

Adoption, insights and optimization: What every HR leader needs to consider

Workday's live. Now what?

Change doesn't stop at go-live.
A well-thought out sustainment
plan is critical in navigating
Workday post go live.

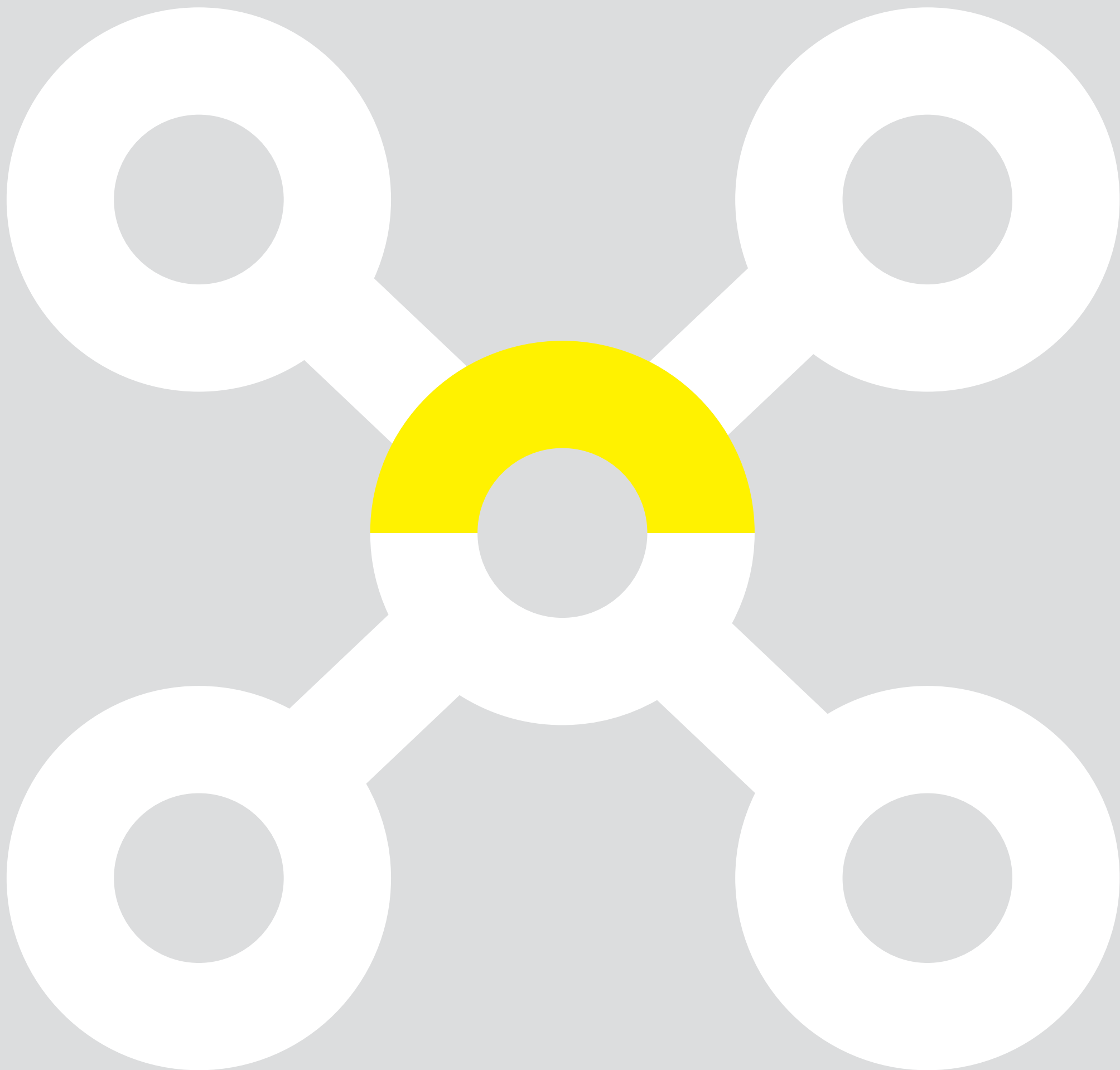


alight

Workday's live: Now what?

Stabilize

0-3 months	3-6 months
<p>Address critical issues post-launch</p> <p>Confirm appropriate ongoing HRIT model is in place</p> <p>Confirm processes are working as expected, update as needed</p>	<p>Reconfirm/evaluate staff/skill sets to support Workday</p> <p>Address immediate Workday business process changes</p>
<p>Prepare for weekly Workday code pushes and first semi-annual release update</p> <p>Begin preparing for first annual cycles in Workday (Annual Enrollment, Compensation, Performance Payroll year end)</p> <p>Set utilization/adoption targets</p> <p>Conduct an adoption survey</p>	



Workday's live: Now what?

Optimize

6-12 months

12-18 months

Review adoption/
utilization

Execute on first
annual cycles

Address business
reporting needs

Develop year 2
roadmap

Decide feature release functionality to be adopted
Prepare a list of company initiatives and projects
Think through your wish list



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Maximize

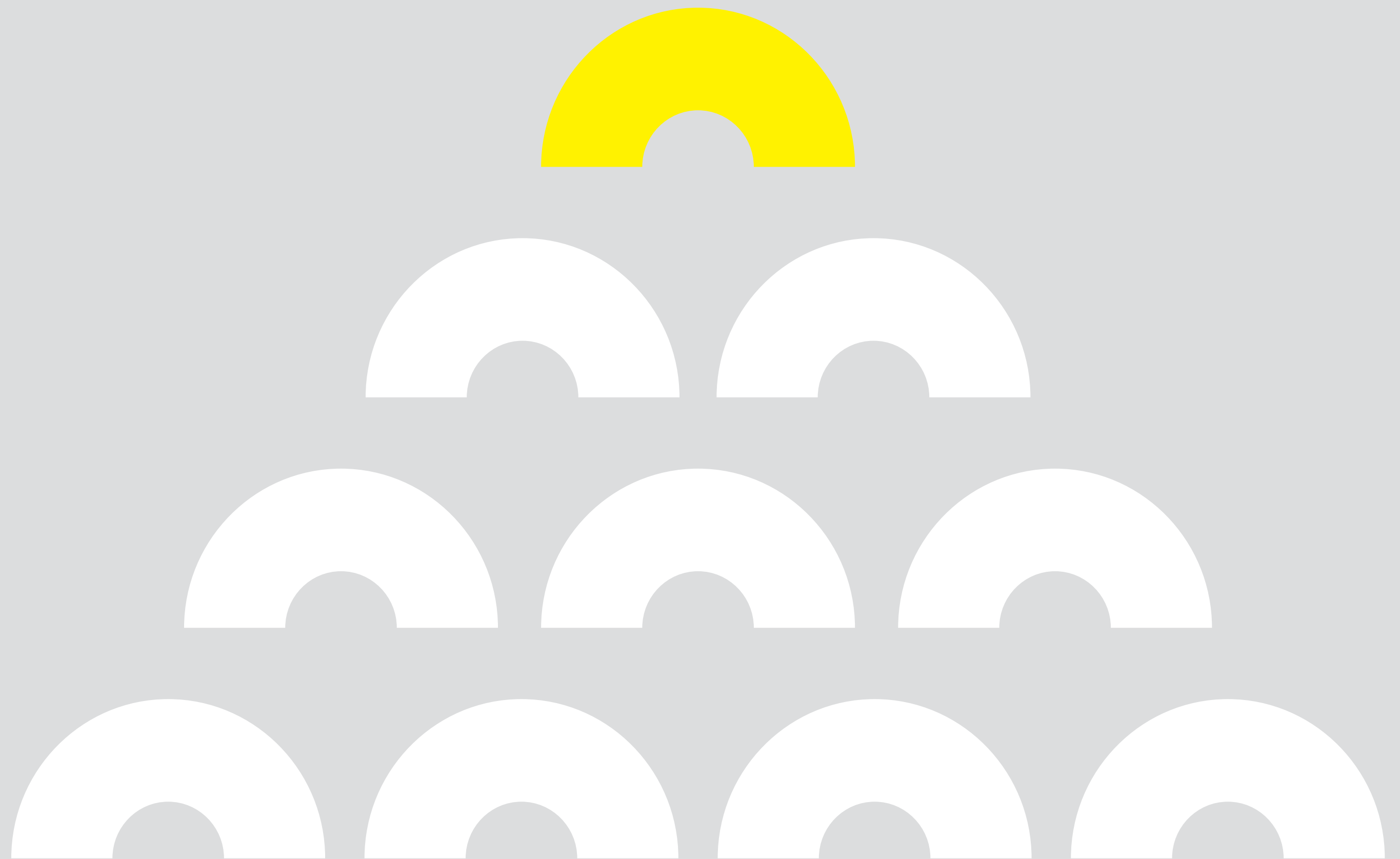
18+ months

Review business goals against roadmap and adjust

Decide feature release functionality to be adopted

Determine if any other applications need to be transitioned (Payroll, ATS LMS)

Consider new Workday products



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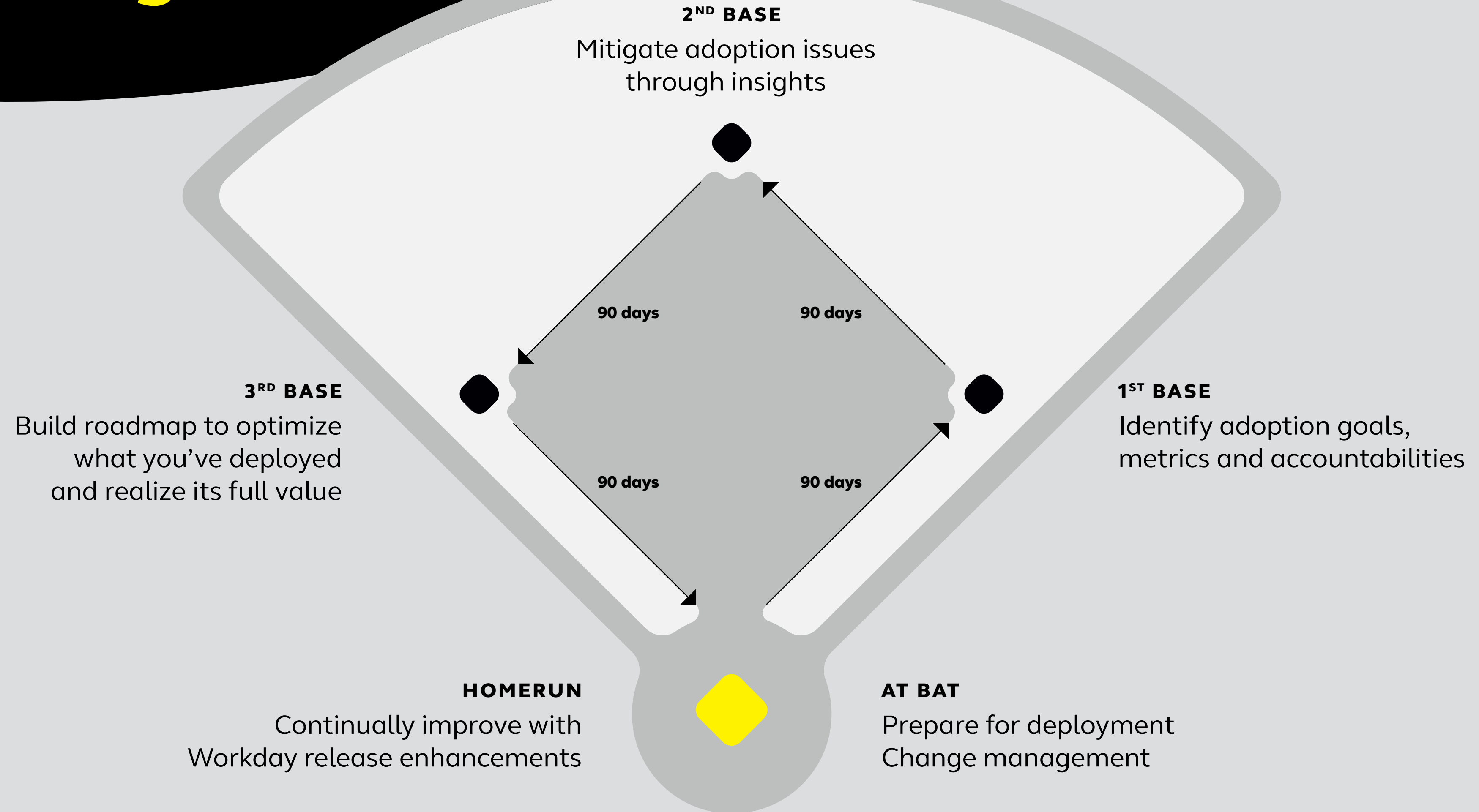
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A roadmap for post go live change



Questions?

Contact us at workday.solutions@alight.com
or visit alight.com/workday.

