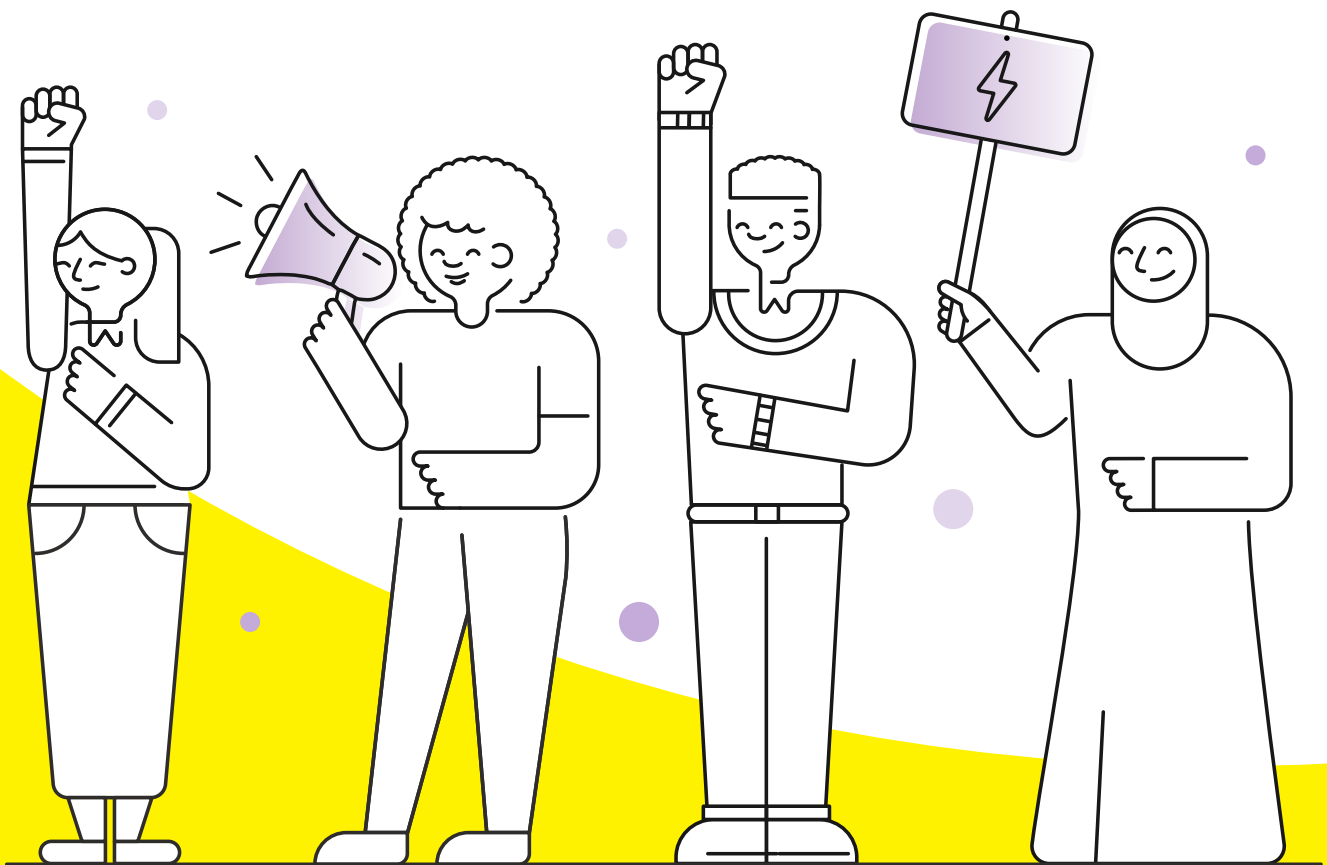



Power to your people

Empower your workforce and transform your business
with Alight and SAP® Concur® solutions



alight

SAP® Concur® Partner

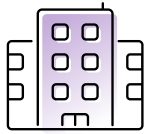
A woman with dark, curly hair is smiling and looking down at a tablet computer she is holding with both hands. She is wearing a black top and a gold bracelet. The background is a blurred office setting. A large, dark blue circular graphic element is on the right side of the image, containing text and a list.

Your employees want
to be empowered.
Demand is at an
all-time high.

- Meet the power demand
- Energise your workforce
- Drive productivity
- Outperform the competition

The Power shift

The trends driving the post-pandemic employer-to-employee power shift.



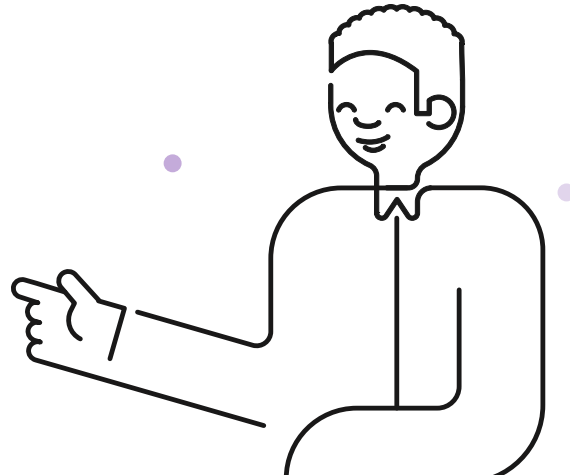
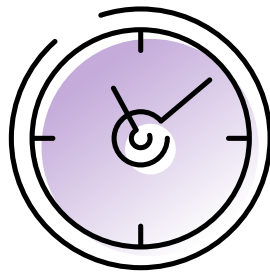
The great (office) escape

Employees no longer expect to be exclusively office based. According to the Office for National Statistics, throughout 2022 the number of employees hybrid working continues to rise.*



The great resignation

Between July and September 2021, 102 million British workers switched jobs**. And the trend continues, with almost a third of employees considering a change.**



Your workforce will not wait

To remain competitive in the long term, you must retain and empower your most valuable asset: your workforce. In this environment, it is critical to be on the front foot at all times, constantly evolving and future-proofing your HR technology and processes.

*Is hybrid working here to stay - ONS **London Business School ***The HR Director

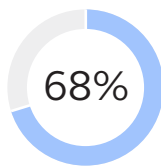
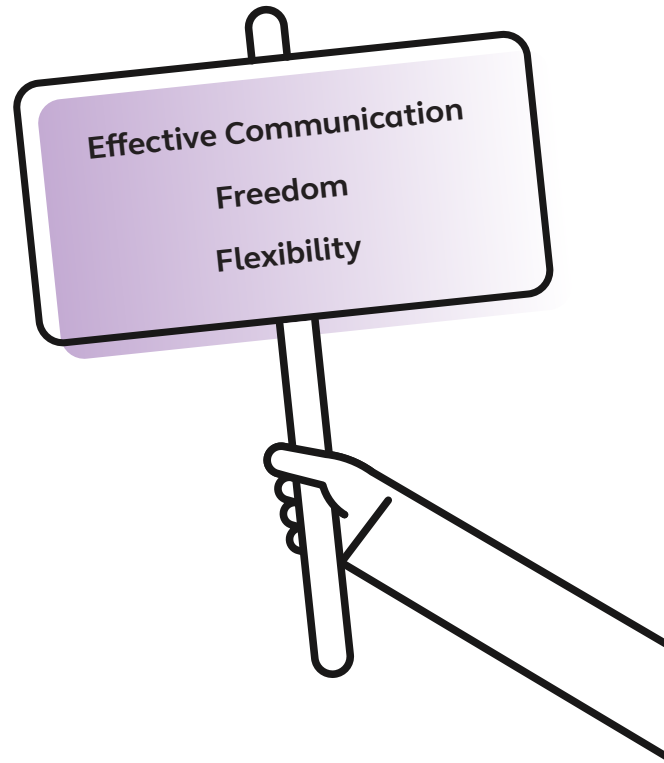
Transformative power

The transformation process begins with your people.

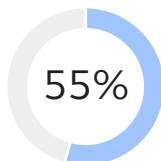
In today's world, you must empower your best people to work where they perform best.

That means putting power in their hands, with data and technology that provides clarity through timely, connected insights, driving better outcomes for your business.

Our 2022 International Workforce and Wellbeing Mindset Study revealed British employees want more effective communication, greater flexibility and the tools and technology to work effectively, wherever they are.



Say working remotely has more benefits than drawbacks for them*



Say a more flexible work environment would differentiate one employer from another*

*2022 Alight International Workforce and Wellbeing Mindset Study

The time to act is now

To respond effectively to these changing employee needs, the HR function must transform fast, to deliver a best-in-class employee experience, uncompromising organisational and technological efficiencies, and strategic impact for the business.

Only through ongoing assessment, refinement, and deployment can you transform successfully, to deliver better communication and more flexibility for your people.

Continuous HR transformation = the new normal

Key market trends and relevant benchmarking data

Clarity on internal business and HR drivers, needs and capabilities

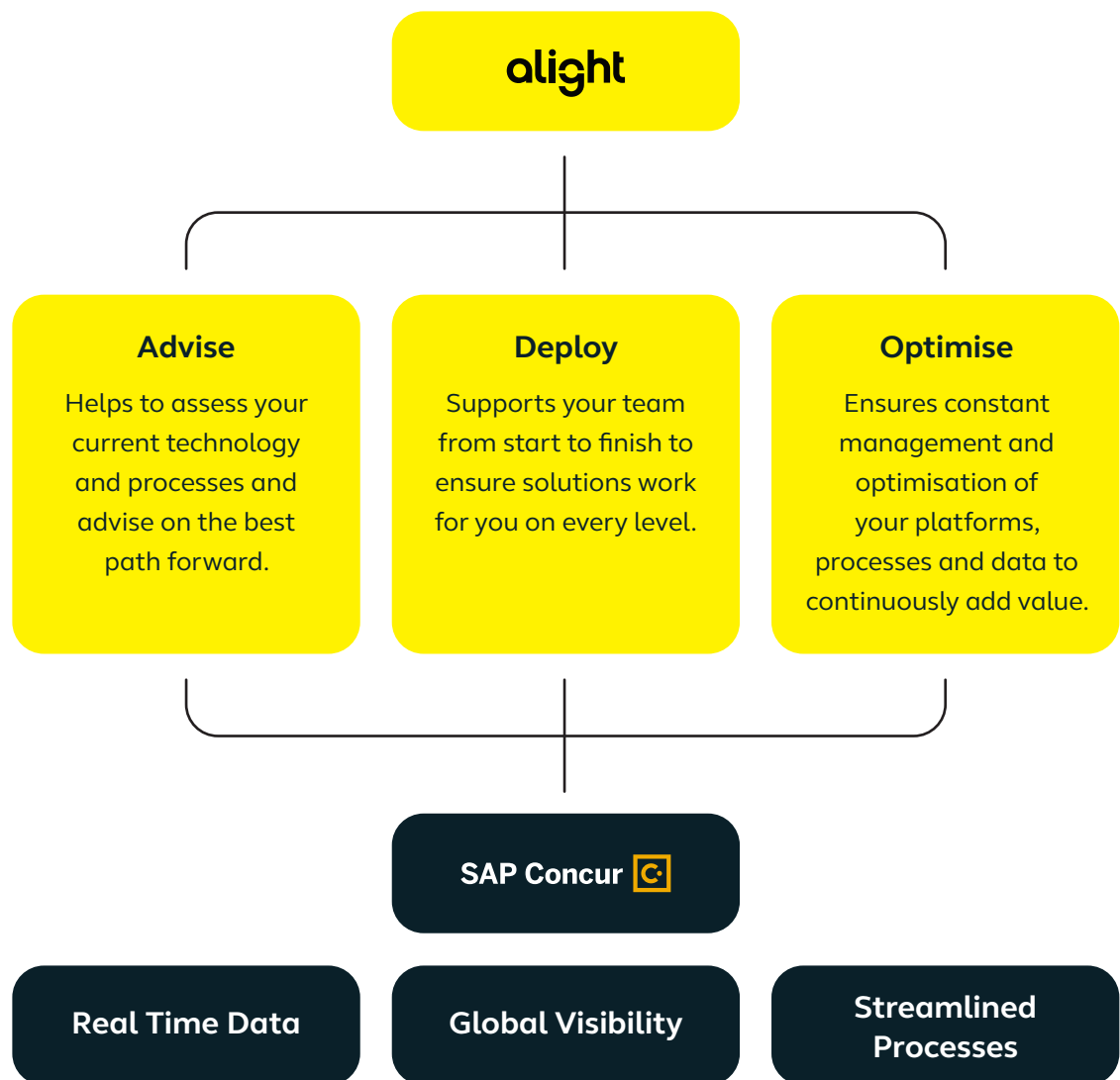
Constant evaluation

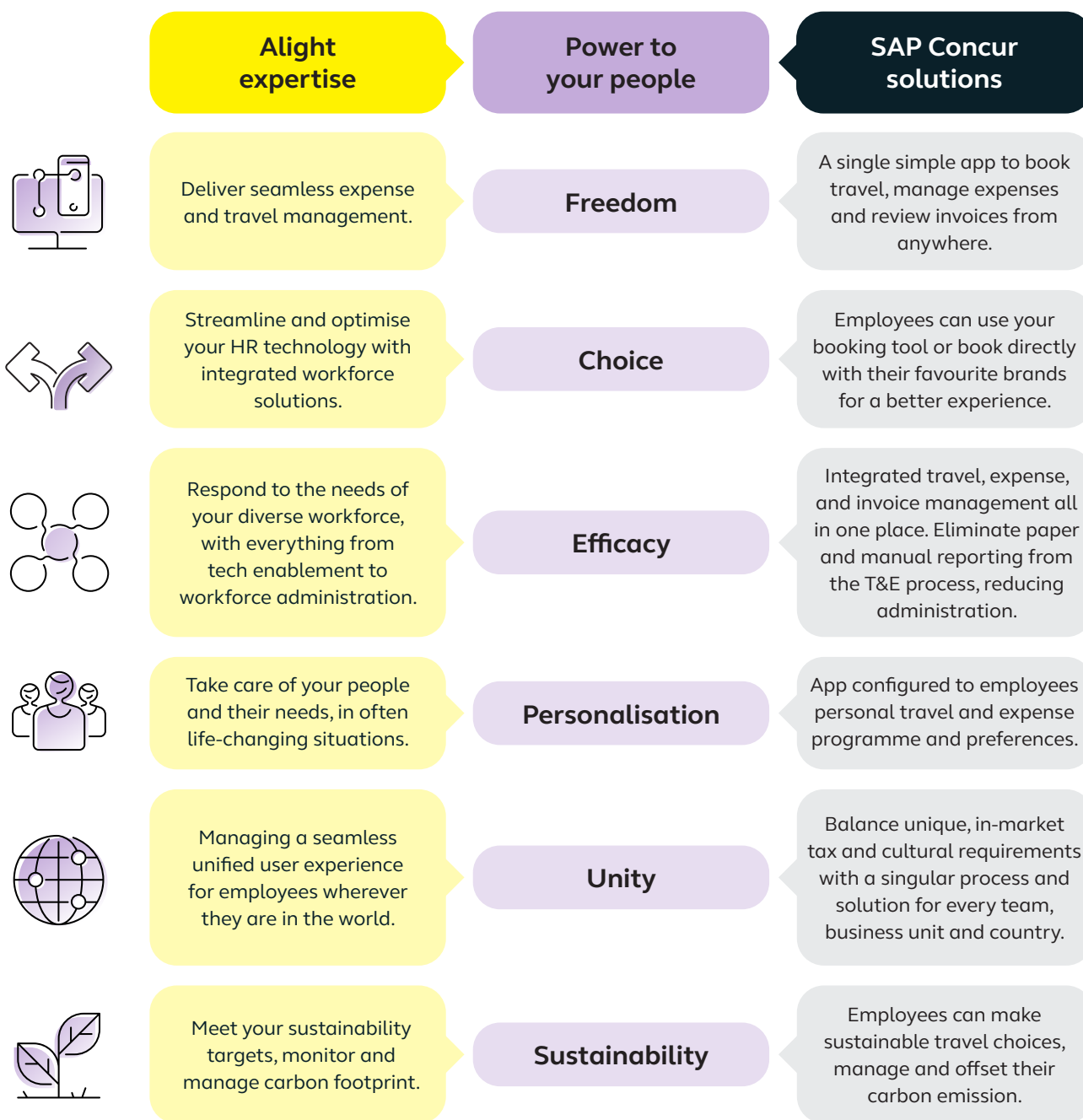
Are HR operating models and technology answering business needs?

Develop growth and capabilities for future roles within the HR function

The combined power of Alight expertise and SAP Concur solutions

Alight's end-to-end Professional Services (Advisory, Deployment and Optimisation) come together with SAP Concur's best-of-breed solutions to help empower your workforce and propel your business forward.





Ensure all data - from electronic receipts - is captured and categorised into the system.

Connect and track all apps employees are using, directly into your financial system to get all the data you need.

Get a complete, real-time look into your spending by collecting all of your spend data, in one place.

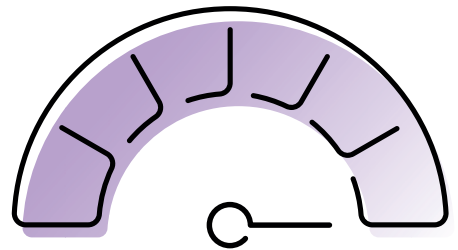
Targeted apps to tackle everything from VAT reclaim and mobile spending to industry-specific tax and regulatory requirements.

Give finance and budget managers role-based dashboards and spend alerts to manage spending before it happens.

Maximum power. Minimum energy.

With Alight, implementation of SAP Concur solutions is swift, seamless and effortlessly scalable – with minimum disruption to your business.

Together, our teams can help you deliver the transformation your people demand and your future success depends on.





Now is the time to harness the power

The combination of Alight and SAP Concur solutions represents a one-two punch, powering your transformation in response to changing employee needs.

Together, we can help you automate, connect and simplify travel and expense processes, empowering your employees while giving you greater control over spend.

[Learn more](#)

About Alight Solutions

Alight Solutions is a leading cloud-based provider of integrated digital human capital and business solutions. Leveraging proprietary AI, machine learning and data analytics, Alight partners with the world's most influential companies, helping them get more out of their benefits, payroll and HR. Alight's portfolio of services enriches employee health, wealth and work while enabling global organisations to bring in next-level transformation and create a high-performance culture. Alight's 15,000 dedicated colleagues serve more than 30 million employees around the world.

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About SAP Concur

SAP Concur is a global travel and expense management provider with more than 4,600 employees worldwide. Its technology automates and integrates travel, expense, and invoice management. As part of the SAP group of companies, SAP Concur solutions help organisations operate in more efficient and cost-effective ways, with technology that empowers employees to manage travel, expenses, and invoices from their iOS or Android mobile devices — from anywhere and at any time.

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