ALIGHT EMPLOYEE ONBOARDING POWERED BY CLICKBOARDING

Set employees up for success with a better onboarding experience

Why onboarding matters



of employers believe that new hires make the decision to stay at a company in their first 90 days.



of all employees that resign, do so in their first year of employment



What's in it for you, what's in it for your people?

Benefits to your organization



- ✓ Improved talent attraction and retention
- ✓ Reduced manual paperwork
- ✓ Less compliance risk

Benefits to your people



- ✓ An integrated employee experience
- ✓ Superior cultural immersion
- ✓ Increased motivation and productivity

Help your people take control of their experience

- Pre-day 1 communications
- I-9, direct deposit, withholding, provisioning
- Candidate view of total rewards
- End-to-end employee transitions & manager insights
- Sign-offs and reminders

- Pre-hire benefit enrollment
- Guided benefit selection
- Educational content
- Digital, high-touch support
- Mobile-first access, unmatched security

Organizational workflow & compliance done right

- Proprietary eVerify and eSignature
- SOC 2 Type & GDPR compliance
- Platform integration for reduced IT, HR and recruiting effort
- Intuitive configuration and workflow orchestration
- Action Center serves as one-stop-shop for tasks and reminders

67%

decrease in employee turnover during a two-year period **Key outcomes**

25% decrease in HR time spent on the onboarding

