

CASE STUDY

Synchrony Financial

Alight's Cornerstone deployment solutions

As an organization spinning off from a parent company, Synchrony Financial needed to stand up independent learning and HR technology systems in a compressed timeline that would meet the requirements of federal regulators and compliance obligations and at the same time delight their workforce.

Client's needs



Robust, intuitive **learning system** available on spinoff date



Intuitive and engaging system to **minimize disruption** to employees



Mitigate risk created by system go live and split occurring during critical business season



Experienced partner to deploy and integrate with new Workday HCM system

Solutions

1

Cloud advisory solutions

- Engaged to understand business objectives
- Recommended Cornerstone for learning

2

Cloud deployment solutions

- Implemented Cornerstone for learning to integrate with Workday HCM

3

Cornerstone's LMS platform delivered deep knowledge and capability in the financial services industry including:

- Compliance
- Reporting
- Certification needs

Results

~Five months

to select, contract and deploy a new LMS

— New Cornerstone LMS **live, operational and fully integrated** by required transition date

— Client employees were able to **quickly complete** required regulatory training after the split

— Accelerating to **150% faster** than average contract processing

— Implementation completed **six weeks sooner** than average projects of similar size and complexity