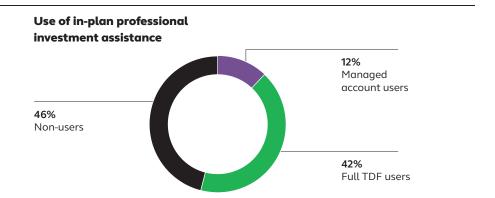
The impact of managed accounts and target date funds on defined contribution plans

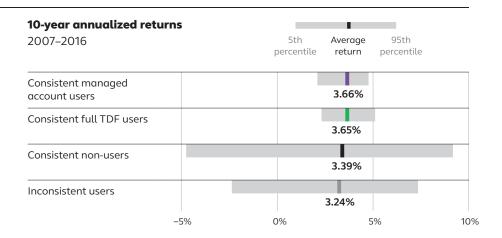
2007-2016

The majority of workers use professional investment assistance when it is offered.

Participant use of in-plan professional investment assistance among plans that have both target date funds and managed accounts



Historical returns are higher on average and less volatile for workers using in-plan investment assistance.



Over time, workers leave target date funds at a higher rate than managed accounts.

